

Financial Controller (Europe)

Job Title:	Financial Controller (Europe)
Department:	Finance
Location (primary):	London

Who are WebBeds?

WebBeds is the fastest growing and most significant accommodation supplier to the travel industry. We are a global company offering ground services (hotels, transfers, tours, activities) to travel professionals. Our products help our partners and customers to create amazing Travel experiences.

Our Products range from a Retail Online platform, Integration Connectivity hub and distribution APIs to name but a few and our systems are 100% cloud hosted processing up to 4.5bn search requests daily We deliver amazing outcomes using leading edge technology through innovative and creative thinking.

WebBeds is a subsidiary of Webjet Limited (ASX: WEB) – an ASX 200 listed company operating a global digital travel business.

What makes us stand out?

- We are a wholesale global travel organisation
- We have 1500+ people speaking 50+ languages in 120+ cities across 50+ countries
- We partner with over 400,000 properties in more than 14,000 destinations
- We work with more than 44,000 travel companies in 145 source markets
- We have an amazing Technology team focussed on delivering valuable outcomes using innovative tech and creative & lateral thinking.

What will you do on your journey with WebBeds?

WebBeds is the world's second largest accommodation supplier to the travel industry. We are a global company offering ground services (hotels, transfers, tours, activities) to travel professionals. Our products cover our full business needs, from distribution APIs, payment integrations, SAP integration, Data Lakes, User Interfaces, and others. Our search API reach peaks of more than 50.000 request per second, each one with tens or hundreds of hotels. And those numbers are growing every year.

"We design, deliver and support innovative solutions through engagement, collaboration and a fearsome passion for creating customer value" is our mission as an IT organization.

With this in mind, we strive to be at the leading edge of technology when it comes to build the platform that meets the needs of our customers. This translates to the use of latest .NET Core versions, K8S, microservices architecture, multiple clouds, CI/CD pipelines, automated testing or great monitoring and alerting systems, to name a few.

Our delivery teams have the creativity and freedom to express themselves by building innovative solutions to often complex problems and are challenged to reach higher levels daily. Our teams consist of product owners, QA engineers, Software Engineers, and people from across the business all working collectively and collaboratively. We have a very strong technical team from which you will be able to learn but are encouraged by new ideas and fresh thinking that you will bring with you.

How you will make an impact

Reporting to the Group FC, this pivotal role will oversee the daily accounting operations of the Financial Control department within the Europe region.

The Financial Controller will skilfully manage a cohesive team of accountants spread across Europe, with the option for the role to be based in either London or Palma.

Key elements to the role include:

- Responsible for production and interpretation of financial and management accounting reports, including monthly P&L statements, balance sheet evaluations, and cash flow analysis, for the Europe region, ensuring accountability, process efficiency, and data analytics.
- Lead by example, guiding the financial control teams across the European region to ensure unwavering compliance in all countries where Webbeds conducts its operations.
- Identify key drivers and report Key Performance Indicators, fostering a culture of continuous development and accountability.
- Promote collaboration across different teams to create comprehensive booking and sales tracking reports, with a focus on validating margins and ensuring attention to detail.
- Maintain system of accounts and keep books and records on all transactions and assets, displaying your attention to detail and commitment to accuracy and accountability.
- Maintain a robust accounts management system to track transactions and assets.
- Oversee key financial components including the general ledger, accounts payable, expense reports, billing, payroll, and fixed asset registers.
- Conduct a comprehensive review of partner agreements to ensure accurate accrual and ongoing monitoring of commissions and related expenses.
- Facilitate account reconciliation through meticulous data collection and analysis.
- Engage in a collaborative and supportive role with the FP&A team during the annual budgeting, forecasting, and projection process, demonstrating consideration and a professional approach.
- Annually conduct audits with external agencies to ensure transparent reporting of financial management, documentation, and reporting across all EUROPE region entities, demonstrating commitment to compliance and process.
- Manage Treasury Operations – oversee cash books maintenance, support the treasury team with banking, and address FX requirements.

- Implement effective transfer pricing strategies for European entities.
- Take charge of tax affairs including quarterly GST/VAT returns, withholding tax, corporate tax, and respond to tax authorities.
- Thoroughly review monthly and yearly financial closures, including corporate tax assessments.
- Exemplify accountability and guidance by managing, overseeing, and occasionally processing transactions encompassing accounts payable, revenue and expense, fixed assets, cash, bank reconciliations, and allocations.
- Provide support and advice to the Europe Commercial Management team, demonstrating your consideration for their needs and the organization's success.
- Undertake ad-hoc projects and duties assigned, embracing challenge-oriented tasks and assuming the role of Europe lead for group-wide projects, showcasing your leadership and innovative approach






The skills we would love to see in your suitcase!

- Bachelor's degree in Accountancy, Finance, or an equivalent field.
- Professional qualifications such as Chartered Accountant, CPA, or ACCA.
- Preferred minimum of 5 years relevant accounting experience (candidates with 2 to 3 years' experience in a Big 4 Audit Firm are at an advantage).
- Previous supervisory experience is a prerequisite.
- Demonstrated expertise in financial management, strategic analytical planning, and execution.
- Proactive attitude, positive work ethic, and a strong sense of accountability.
- Effective communication skills.
- A collaborative team player with meticulous attention to detail.
- Exceptional organizational skills and ability to work autonomously within tight deadlines.
- Willingness to travel to support various regional locations.
- Fluent English communication skills, both written and oral
- Familiarity with SAP is a plus.
- Proficient in Microsoft Office applications (Outlook, Excel, Word, and PowerPoint).

Why choose us as your next destination?

We are super proud of our dedicated team of friendly, energetic & passionate professionals. Our people are key to the success of our business & everybody at Webbeds has their own unique role to play as we continue to drive the company forward.

Over 50 different languages are spoken by our workforce, but whether working from offices in Dubai or London or out in the field in Johannesburg or Buenos Aires, we all share the common goal to take pride in what we do & to deliver our partners with unbeatable service & support.

- International highly skilled group of experts from all around the globe 
- Dynamic environment with the chance to grow, influence & impact change 
- Disruptive, fast-growing market leader within travel & endless possibilities 
- Culture built on collaboration  empowerment and innovation 

Click for more information about life at WebBeds : <https://vimeo.com/448790131>

Find out more about the WebBeds business at www.webbeds.com